

**CITY OF UDALL
SPECIAL MEETING**



The Udall City Council met for a Special Meeting of City Council on Friday, April 29, 2022 6:30 p.m. in the Udall City Building. Kenneth **Ault**, Mayor, called the meeting to order at 6:33pm. City Clerk called the roll. Council members present were: Matt **McAllister**, Randy **Hoffman** remotely by phone, Damon **Wilson**, Dan **Rutschman** and Mitch **Kratochvil**. Quorum established. Also present were: Erik King and Dina Willis.

MODIFICATION OF AGENDA: None were made

OLD BUSINESS None

NEW BUSINESS:

Contract for Leonard Mumford was signed by Mumford - presented by **Ault** for approval to sign. **McAllister** brought up this is the second meeting to approved contract. **Kratochvil** brought up that there needs to be protective covenants on the lots. Discussion on the need for minimums to be added to the contracts of housing sizes and pitch of roof. There was also discussion on stipulations on the materials used to build must be comparable to neighborhood. **Kratochvil** add to contract that we want minimum of 1200 sq ft, at least 312 pitch roof, and outside covering/roofing matches neighborhood, that we will later add covenant clause. MOTION was made by **Wilson** to table this until a later meeting so that city attorney could be consulted about changes and covenants could be created. Second by **McAllister**. **Ault** called for vote: All – aye. Motion carried.

Ault presented complaint form received from Jack Kistler regarding an incident that included Steve Brown. Per the complaint threats were made against certain city personnel. Mr. Kistler is concerned with the well-being of the many people involved. Discussion on the action that transcribed and how to handle consequences of those actions and to stipulated that he is banned from city PD station and city shop or any current worksite that city employees are working. MOTION by **Kratochvil** to instruct the lawyer to send letter to avoid contact with employees involved, the city police department and city shop as a courtesy. Seconded by **Wilson**. **Ault** called for vote: All – aye. Motion carried.

Ault received an email from the city attorney about the email from Dennis White about the questions in the memo. Discussion of FLSA regulations. Discussed a letter and email received. Discussion on when appropriate to use city truck to be restricted to in city except for city business. Discussion on Directors and when to write up employees. **Kratochvil** stated we have reviewed your letter and reviewed our policy and we are going to stand with our policy. Discussion on not having dedicated employees to one task. All maintenance employees need to trade off on maintenance workload. Double check with labor attorneys.

Discuss non-elective personnel – Executive session 7:43 – 8:03pm MOTION by **Kratochvil** for non-elective personnel performance concerns for 20 min. Seconded by **Wilson**. **Ault** called a vote: All – aye. Motioned carried.

Ault called meeting back to order at 8:03pm. Motion by **Kratochvil** to go back in to executive session for a period of 10 minutes from 8:04 – 8:14 pm. Seconded by **Wilson**. **Ault** called vote. All – aye. Motion carried. **Ault** called the meeting back to order at 8:17pm.

Performance evaluation every 6 months on directors. Discussion to have these reviews in the month of May and November.

MOTION to adjourn by **Wilson**. Seconded by **Kratochvil**. **Ault** called for vote – All – aye. Motion carried.